



FOR IMMEDIATE RELEASE

Melco announces Macau's first and only in-house nursery *Supporting working parents as part of Melco's initiatives for women*

Macau, Friday, November 29, 2019 – Melco Resorts & Entertainment announces Macau's first and only in-house nursery. Subject to relevant licenses being obtained, the nursery will be located at one of Melco's properties to support the Company's working parent employees, and Santa Casa da Misericórdia de Macau (The Macau Holy House of Mercy) will be the nursery's management operator.

Mr. Lawrence Ho, Chairman and CEO of Melco, said, "A most important pillar for our Corporate Social Responsibility (CSR) is women and families. We have been at the forefront from 2007 when we set up free cancer screening for women in Macau. Melco was the first integrated resort operator to set up lactation rooms across all its properties. Encouraging taking care of the primary priority of children while working, the Melco in-house nursery will facilitate the wellbeing of families."

Mr. António José de Freitas, President of Santa Casa da Misericórdia de Macau (The Macau Holy House of Mercy), said, "The *Creche of this Santa Casa* was established in March 2002, where high-quality, pre-school education is provided in both Chinese and Portuguese language. The creation of the Creche can be understood as a tribute to one of the early initiatives of this multi-secular institution, in the field of aiding the younger beings, more specifically, with the opening in 1637, of a girls' orphanage, the first in Macau. We are enthusiastic about operating the first in-house nursery in Macau as part of our aim to provide a range of regular social service facilities to the community of Macau."

In addition to being the first integrated resort operator to establish lactation room facilities across all its major properties in Macau, Melco implements a series of family-friendly and women's initiatives for colleagues, including the *Strawberry Life* scheme which enables employees to work part time while remaining dedicated to their family commitments, but who are eligible for full-time benefits on a prorated basis.

Earlier this year, the company also hosted the *Melco Women's Forum*, inviting a panel of inspirational and influential female guests from around the world to speak in Macau, including Ms. Ann Osman, Malaysia's first female professional Mixed Martial Arts fighter who was voted one of TIME Magazine's Next Generation Leaders; Ms. Julia Morley, Chairman and Chief Executive Officer of Miss World Organization; and Ms. Kanako Date, Miss World Japan 2018.



Furthermore, the company recently co-hosted the *Best Mom Award* together with Women's General Association of Macau to celebrate women's contributions. The award also celebrated the virtues of women, paying tribute to maternal love, promoting positive family values and providing the local Macau community with a platform to show their gratitude and appreciation for the important women in their lives.

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About Melco Resorts & Entertainment Limited

The Company, with its American depositary shares listed on the NASDAQ Global Select Market (NASDAQ: MLCO), is a developer, owner and operator of casino gaming and entertainment casino resort facilities in Asia and Europe. The Company currently operates Altira Macau (www.altiramacau.com), a casino hotel located at Taipa, Macau and City of Dreams (www.cityofdreamsmacau.com), an integrated urban casino resort located in Cotai, Macau. Its business also includes the Mocha Clubs (www.mochaclubs.com), which comprise the largest non-casino based operations of electronic gaming machines in Macau. The Company also majority owns and operates Studio City (www.studiocity-macau.com), a cinematically-themed integrated entertainment, retail and gaming resort in Cotai, Macau. In the Philippines, a Philippine subsidiary of the Company currently operates and manages City of Dreams Manila (www.cityofdreamsmanila.com), a casino, hotel, retail and entertainment integrated resort in the Entertainment City complex in Manila. In Europe, the Company is currently developing the City of Dreams Mediterranean integrated destination resort project (www.cityofdreamsmed.com.cy) in the Republic of Cyprus, which is scheduled to open in 2021 and expected to be the largest premier integrated destination resort in Europe. The Company is currently operating a temporary casino, Cyprus Casinos, the first casino in the Republic of Cyprus and three satellite casinos with a fourth satellite casino scheduled to open by the end of 2019. Upon the opening of City of Dreams Mediterranean, the Company will operate the City of Dreams Mediterranean integrated resort and continue to operate the four satellite casinos. The Company also holds equity interests in Crown Resorts Limited ("Crown"), a company listed on the Australian Securities Exchange and which operates two of Australia's leading integrated resorts, Crown Melbourne Entertainment Complex and Crown Perth Entertainment Complex. In the United Kingdom, Crown operates Crown Aspinalls, a high-end licensed casino in London. Crown's development projects include the Crown Sydney Hotel Resort at Barangaroo on Sydney Harbour. Crown also holds equity interests in the Aspers Group and Nobu and has interests in various digital businesses. For more information about the Company, please visit www.melco-resorts.com.

The Company is strongly supported by its single largest shareholder, Melco International Development Limited, a company listed on the Main Board of The Stock Exchange of Hong Kong Limited and is substantially owned and led by Mr. Lawrence Ho, who is the Chairman, Executive Director and Chief Executive Officer of the Company.

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